

Glacier Oilfield Services, Inc
7345 Hwy 789
Lander, WY 82520

Joseph G Bourne
12249 26F St. NW
Watford City, ND 58854

Employee Pay Stub

Check number: DD77231

Pay Period: 06/18/2023 - 07/01/2023

Pay Date: 07/07/2023

Employee

Joseph G Bourne, 12249 26F St. NW, Watford City, ND 58854

SSN

***-**-1600

Earnings and Hours	Qty	Rate	Current	YTD Amount
Hourly {2}	80:00	33.00	2,640.00	36,663.00
Overtime (x1.5) hourly {2}	39:00	49.50	1,930.50	28,512.00
	119:00		4,570.50	65,175.00
Taxes			Current	YTD Amount
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			-333.00	-5,181.00
Social Security Employee			-283.37	-4,040.85
Medicare Employee			-66.27	-945.04
ND - Withholding			-72.00	-1,046.00
			-754.64	-11,212.89
Net Pay			3,815.86	53,962.11

Glacier Oilfield Services, Inc
7345 Hwy 789
Lander, WY 82520

Joseph G Bourne
12249 26F St. NW
Watford City, ND 58854

Employee Pay Stub

Check number: DD721231

Pay Period: 07/02/2023 - 07/15/2023

Pay Date: 07/21/2023

Employee

Joseph G Bourne, 12249 26F St. NW, Watford City, ND 58854

SSN

***-**-1600

Earnings and Hours	Qty	Rate	Current	YTD Amount
Hourly {2}	88.00	33.00	2,904.00	39,567.00
Overtime (x1.5) hourly {2}	37.00	49.50	1,831.50	30,343.50
	125.00		4,735.50	69,910.50
Taxes			Current	YTD Amount
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			-370.00	-5,551.00
Social Security Employee			-293.60	-4,334.45
Medicare Employee			-68.66	-1,013.70
ND - Withholding			-54.00	-1,100.00
			-786.26	-11,999.15
Net Pay			3,949.24	57,911.35

Glacier Oilfield Services, Inc
7345 Hwy 789
Lander, WY 82520

Joseph G Bourne
12249 26F St. NW
Watford City, ND 58854

Employee Pay Stub		Check number: DD69231		Pay Period: 05/21/2023 - 06/03/2023		Pay Date: 06/09/2023	
Employee				SSN			
Joseph G Bourne, 12249 26F St. NW, Watford City, ND 58854				***-**-1600			
Earnings and Hours		Qty	Rate	Current	YTD Amount		
Hourly {2}		80:00	33.00	2,640.00	31,383.00		
Overtime (x1.5) hourly {2}		41:00	49.50	2,029.50	24,898.50		
		121:00		4,669.50	56,281.50		
Taxes				Current	YTD Amount		
Medicare Employee Addl Tax				0.00	0.00		
Federal Withholding				-355.00	-4,551.00		
Social Security Employee				-289.51	-3,489.45		
Medicare Employee				-67.71	-816.08		
ND - Withholding				-74.00	-907.00		
				-786.22	-9,763.53		
Net Pay				3,883.28	46,517.97		

Glacier Oilfield Services, Inc
7345 Hwy 789
Lander, WY 82520

Joseph G Bourne
12249 26F St. NW
Watford City, ND 58854

Employee Pay Stub

Check number: DD84231

Pay Period: 07/16/2023 - 07/29/2023

Pay Date: 08/04/2023

Employee

Joseph G Bourne, 12249 26F St. NW, Watford City, ND 58854

SSN

***-**-1600

Earnings and Hours	Qty	Rate	Current	YTD Amount
Hourly (2)	80.00	33.00	2,640.00	42,207.00
Overtime (x1.5) hourly (2)	33.00	49.50	1,633.50	31,977.00
	113.00		4,273.50	74,184.00
Taxes			Current	YTD Amount
Medicare Employee Addl Tax			0.00	0.00
Federal Withholding			-291.00	-5,842.00
Social Security Employee			-264.96	-4,599.41
Medicare Employee			-61.97	-1,075.67
ND - Withholding			-45.00	-1,145.00
			-662.93	-12,662.08
Net Pay			3,610.57	61,521.92

Pay Date: 07/28/2023
 Period Start: 07/09/2023
 Period End: 07/22/2023

Company: OTZ16 - MCKENZIE COUNTY HEALTHCARE
 SYSTEMS INC
 709 4th Ave NE
 Watford City ND 58854 (701) 444-8785

Emp #: A016
 Dept: 44830 - NUTRITION
 Pay Basis: Hourly

	Rate	Hours/Units	Current Period	Year To Date
Earnings				
Regular	17.40	78.18	1360.33	15709.36
Overtime	26.10	1.54	40.19	985.21
Paid Time Off	0.00	0.00	0.00	553.56
Retro Pay/Hour	0.00	0.00	0.00	73.71
Sick	17.40	0.00	0.00	139.20
Alternate Position	18.43	0.00	0.00	2023.25
Holiday Worked	0.00	0.00	0.00	760.80
Shift 2 Grade 1-6	0.00	0.00	0.00	32.85
Shift 3 Grade 1-6	0.00	0.00	0.00	27.78
Weekend Shift 1 Grade 1-6	1.50	14.36	21.54	313.14
Weekend Shift 1 Grade 1-6 OT	1.50	0.00	0.00	14.25
Weekend Shift 2 Grade 1-6	0.00	0.00	0.00	19.95
Weekend Shift 3 Grade 1-6	0.00	0.00	0.00	34.56

Gross	94.08	1422.06	20687.62
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W/H Taxes

Federal W/H(M)	0.00	0.00
Medicare	16.49	242.03
Social Security	70.50	1034.87
North Dakota W/H(S)	0.00	93.00

Deductions

GARNISHMENT % 1	0.00	471.34
403b Contributions	28.44	365.36
Child Supplemental Life	1.13	14.26
Dental Coverage	14.67	205.38
Employee Supplemental Life	1.88	13.48
Long Term Disability	2.73	5.46
Medical Coverage	253.86	3554.04
Short Term Disability	4.94	9.88
Spouse Supplemental Life	1.21	2.42
Staff Dining Badge Purchases	0.00	41.50
Vision Coverage	16.49	236.78
Voluntary Life - After Tax	0.00	7.72

Net Pay	1009.72	14390.10	Voucher No. 2975DD
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Net Pay Distribution

Direct Deposit Net Check	1009.72	14390.10	A/C:6149
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Employee Benefits, Allowances, and Other

	Current Period	Year To Date	YTD Taken	Available
403b Contributions - Match	28.44	365.36	*Company Match	
Dental ER memo *	58.67	821.38	*Memo Only	
Medical ER memo *	799.15	12706.99	*Memo Only	

Voucher No. 2975DD

MCKENZIE COUNTY HEALTHCARE SYSTEMS INC
709 4th Ave NE
Watford City, ND 58854

DATE: 07/28/2023

Dept: 44830

Net Pay:

1009.72

One Thousand Nine And 72/100 Dollars

BOURNE, KASEY MACKINNON
12249 26F ST NW
WATFORD CITY, ND 58854

For Record Purposes Only
****NON-NEGOTIABLE****

Earnings Statement

Company: OTZ16 - MCKENZIE COUNTY HEALTHCARE
 Pay Date: 07/14/2023 SYSTEMS INC Emp #: A016
 Period Start: 06/25/2023 709 4th Ave NE Dept: 44830 - NUTRITION
 Period End: 07/08/2023 Watford City ND 58854 (701) 444-8785 Pay Basis: Hourly

	Rate	Hours/Units	Current Period	Year To Date
Earnings				
Regular	17.40	58.05	1010.07	14349.03
Overtime	26.10	2.58	67.34	945.02
Paid Time Off	17.40	14.00	243.60	553.56
Retro Pay/Hour	0.00	0.00	0.00	73.71
Sick	17.40	0.00	0.00	139.20
Alternate Position	18.43	0.00	0.00	2023.25
Holiday Worked	26.10	8.12	211.93	760.80
Shift 2 Grade 1-6	0.00	0.00	0.00	32.85
Shift 3 Grade 1-6	0.00	0.00	0.00	27.78
Weekend Shift 1 Grade 1-6	1.50	12.22	18.33	291.60
Weekend Shift 1 Grade 1-6 OT	1.50	2.58	3.87	14.25
Weekend Shift 2 Grade 1-6	0.00	0.00	0.00	19.95
Weekend Shift 3 Grade 1-6	0.00	0.00	0.00	34.56

Gross	97.55	1555.14	19265.56
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W/H Taxes

Federal W/H(M)	0.00	0.00
Medicare	18.42	225.54
Social Security	78.75	964.37
North Dakota W/H(S)	0.00	93.00

Deductions

GARNISHMENT % 1	0.00	471.34
403b Contributions	31.10	336.92
Child Supplemental Life	1.13	13.13
Dental Coverage	14.67	190.71
Employee Supplemental Life	1.88	11.60
Long Term Disability	2.73	2.73
Medical Coverage	253.86	3300.18
Short Term Disability	4.94	4.94
Spouse Supplemental Life	1.21	1.21
Staff Dining Badge Purchases	2.50	41.50
Vision Coverage	16.49	220.29
Voluntary Life - After Tax	0.00	7.72

Net Pay	1127.46	13380.38	Voucher No. 2737DD
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Net Pay Distribution

Direct Deposit Net Check	1127.46	13380.38	A/C:6149
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Employee Benefits, Allowances, and Other

	Current Period	Year To Date	YTD Taken	Available
403b Contributions - Match	31.10	336.92	*Company Match	
Dental ER memo *	58.67	762.71	*Memo Only	
Medical ER memo *	799.15	11907.84	*Memo Only	

Voucher No. 2737DD

MCKENZIE COUNTY HEALTHCARE SYSTEMS INC
709 4th Ave NE
Watford City, ND 58854

DATE: 07/14/2023

Dept: 44830

Net Pay:

1127.46

One Thousand One Hundred Twenty Seven And 46/100 Dollars

BOURNE, KASEY MACKINNON
12249 26F ST NW
WATFORD CITY, ND 58854

For Record Purposes Only
****NON-NEGOTIABLE****

Pay Date: 06/30/2023
 Period Start: 06/11/2023
 Period End: 06/24/2023

Company: OTZ16 - MCKENZIE COUNTY HEALTHCARE
 SYSTEMS INC
 709 4th Ave NE
 Watford City ND 58854 (701) 444-8785

Emp #: A016
 Dept: 44830 - NUTRITION
 Pay Basis: Hourly

	Rate	Hours/Units	Current Period	Year To Date
Earnings				
Regular	17.40	80.00	1392.00	13338.96
Overtime	26.10	4.06	105.97	877.68
Paid Time Off	0.00	0.00	0.00	309.96
Retro Pay/Hour	0.00	0.00	0.00	73.71
Sick	17.40	0.00	0.00	139.20
Alternate Position	18.43	0.00	0.00	2023.25
Holiday Worked	0.00	0.00	0.00	548.87
Shift 2 Grade 1-6	0.00	0.00	0.00	32.85
Shift 3 Grade 1-6	0.00	0.00	0.00	27.78
Weekend Shift 1 Grade 1-6	1.50	12.12	18.18	273.27
Weekend Shift 1 Grade 1-6 OT	1.50	2.43	3.65	10.38
Weekend Shift 2 Grade 1-6	0.00	0.00	0.00	19.95
Weekend Shift 3 Grade 1-6	0.00	0.00	0.00	34.56

Gross	98.61	1519.80	17710.42
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W/H Taxes

Federal W/H(M)	0.00	0.00
Medicare	22.04	207.12
Social Security	94.22	885.62
North Dakota W/H(S)	0.00	93.00

Deductions

GARNISHMENT % 1	0.00	471.34
403b Contributions	30.40	305.82
Child Supplemental Life	0.00	12.00
Dental Coverage	0.00	176.04
Employee Supplemental Life	0.00	9.72
Medical Coverage	0.00	3046.32
Staff Dining Badge Purchases	0.00	39.00
Vision Coverage	0.00	203.80
Voluntary Life - After Tax	0.00	7.72

Net Pay	1373.14	12252.92	Voucher No. 2497DD
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Net Pay Distribution

Direct Deposit Net Check	1373.14	12252.92	A/C:6149
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Employee Benefits, Allowances, and Other

	Current Period	Year To Date	YTD Taken	Available
403b Contributions - Match	30.40	305.82	*Company Match	
Dental ER memo	0.00	704.04	*Memo Only	
Medical ER memo	0.00	11108.69	*Memo Only	

Voucher No. 2497DD

MCKENZIE COUNTY HEALTHCARE SYSTEMS INC
709 4th Ave NE
Watford City, ND 58854

DATE: 06/30/2023

Dept: 44830

Net Pay:

1373.14

One Thousand Three Hundred Seventy Three And 14/100 Dollars

BOURNE, KASEY MACKINNON
12249 26F ST NW
WATFORD CITY, ND 58854

For Record Purposes Only
****NON-NEGOTIABLE****

Pay Date: 06/16/2023
 Period Start: 05/28/2023
 Period End: 06/10/2023

Company: OTZ16 - MCKENZIE COUNTY HEALTHCARE
 SYSTEMS INC
 709 4th Ave NE
 Watford City ND 58854 (701) 444-8785

Emp #: A016
 Dept: 44830 - NUTRITION
 Pay Basis: Hourly

	Rate	Hours/Units	Current Period	Year To Date
Earnings				
Regular	17.40	71.77	1248.80	11946.96
Overtime	26.10	1.67	43.59	771.71
Paid Time Off	0.00	0.00	0.00	309.96
Retro Pay/Hour	0.00	0.00	0.00	73.71
Sick	17.40	0.00	0.00	139.20
Alternate Position	18.43	0.00	0.00	2023.25
Holiday Worked	26.10	8.23	214.80	548.87
Shift 2 Grade 1-6	0.00	0.00	0.00	32.85
Shift 3 Grade 1-6	0.00	0.00	0.00	27.78
Weekend Shift 1 Grade 1-6	1.50	13.23	19.85	255.09
Weekend Shift 1 Grade 1-6 OT	1.50	1.27	1.91	6.73
Weekend Shift 2 Grade 1-6	0.00	0.00	0.00	19.95
Weekend Shift 3 Grade 1-6	0.00	0.00	0.00	34.56

Gross	96.17	1528.95	16190.62
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W/H Taxes

Federal W/H(M)	0.00	0.00
Medicare	18.03	185.08
Social Security	77.13	791.40
North Dakota W/H(S)	0.00	93.00

Deductions

GARNISHMENT % 1	0.00	471.34
403b Contributions	30.58	275.42
Child Supplemental Life	1.00	12.00
Dental Coverage	14.67	176.04
Employee Supplemental Life	1.62	9.72
Medical Coverage	253.86	3046.32
Staff Dining Badge Purchases	4.50	39.00
Vision Coverage	16.49	203.80
Voluntary Life - After Tax	0.00	7.72

Net Pay	1111.07	10879.78	Voucher No. 2249DD
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Net Pay Distribution

Direct Deposit Net Check	1111.07	10879.78	A/C:6149
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Employee Benefits, Allowances, and Other

	Current Period	Year To Date	YTD Taken	Available
403b Contributions - Match	30.58	275.42	*Company Match	
Dental ER memo *	58.67	704.04	*Memo Only	
Medical ER memo *	1015.44	11108.69	*Memo Only	

Voucher No. 2249DD

MCKENZIE COUNTY HEALTHCARE SYSTEMS INC
709 4th Ave NE
Watford City, ND 58854

DATE: 06/16/2023

Dept: 44830

Net Pay:

1111.07

One Thousand One Hundred Eleven And 07/100 Dollars

BOURNE, KASEY MACKINNON
12249 26F ST NW
WATFORD CITY, ND 58854

For Record Purposes Only
****NON-NEGOTIABLE****